

NOTE: The Greendale Middle School Code of Conduct has been updated to become more aligned with the High School code.

MISSION STATEMENT

The Greendale School District is pleased to invite all students to participate in our co-curricular activity program. Our goal is to offer a co-curricular program that is an integral part of our total school effort and experience. The program is designed to help our students become successful individuals and better citizens through providing the opportunity to develop proper skills, good sportsmanship, good health habits, teamwork, self-reliance, respect, maturity and an ability to cope with the benefit from both winning and losing. Our entire program strives to provide students, school district personnel, and parents with a source of identification and pride in our school and community.

The Greendale School District believes:

1. It is a privilege for students to participate in our extracurricular activities.
2. Co-curricular activities are secondary to academics and should be made available only if the student meets the academic requirements of the code.
3. It is the responsibility of participants, parents, and coaches (directors) to represent the school both while participating in the activity and/or on their own time, in a manner that will not adversely damage the school reputation, standing, and recognition as a leader in the community.
4. Part of the learning process is realizing that rules are always present, choices always have to be made, and penalties are the consequences for violating the rules.

The success of this Code requires exercise of good faith by students, parents, school district personnel, and the community as well as basic respect for the worth of each individual and the individual's ability to contribute to society. All participants must conform and adhere to the rules and policies adopted by the Greendale School District.

SCOPE OF CODE

For the purpose of utilizing this code, school activities and athletics will not be divided into categories. Any activity for which a grade is earned will not be affected by this code, such as Jazz Band or Newspaper.

REQUIREMENTS FOR PARTICIPATION

A student may not participate in student activities until the following have been completed:

1. Parents and students must sign that they read, understood and agree to the academic code of conduct.
2. FOR ATHLETES: A physical card, signed by a doctor and the parents, must be on file in the Athletic Director's office. When a physical is not required (every other year with **April 1** the earliest date of examination), an alternate card, signed by the parents must be on file.

RISK OF INJURY

Parents and athletes are to read and sign the physical participation card statement regarding risk of injury. They are to realize that there is a risk of being injured that is inherent to all sports and activities. The risk of injury may be severe, including risk of

fractures and other injuries which may be life threatening.

INJURIES

Any student who is injured during a practice or contest should report the injury to the coach/advisor at once. School personnel will administer first aid for minor injuries.

In the event of a serious injury, the following procedure will be followed:

- 1) Request the emergency squad immediately.
- 2) Contact parents by telephone:
- 3) Advise parents of student's injury or situation, noting where hospitalized.
- 4) Request parent to arrange for physical care promptly.

SPECIAL NOTE: It is expected that an athlete is ALWAYS physically fit; thus, if he or she has sustained an injury during the season, then the requirement for physical fitness is not being met until a physician again indicates the athlete is ready to return to practice and/or competition, The WIAA rule is not being met if a boy or girl, after being injured and receiving medical treatment, returns to practice and/or competition without clearance from the physician.

TRAVEL REGULATIONS

All participants shall be expected to travel to and from activities scheduled at other schools with the team or squad on transportation provided by the school district. All participants shall be expected to follow normally accepted behavior and be neither boisterous nor disruptive. If a situation arises where a student absolutely has to leave with the parent, a permission form must be signed and on file in the Office. Forms may be obtained from the Office.

EQUIPMENT

One of the values of activities is to teach responsibility and this should apply to the care of equipment as well as other school property.

- 1) The original equipment issued to each student must be returned at the close of each substitutions will not be allowed.
- 2) The student will be held financially responsible for any lost or misplaced equipment
- 3) No school athletic equipment is to be worn during any physical education classes or period of exercise outside that of an athletic contest or practice session.

STUDENT PARTICIPATION IN ATHLETICS

It is recognized that it is often difficult for an athlete to decide in which sport to participate.~ An athlete may participate in only one sport per season.

FALL: Girls Basketball

WINTER: Boys Basketball, Wrestling, and Girls Volleyball

SPRING: Boys & Girls Track

ACTIVITY CONFLICT POLICY

Coaches and/or activity advisors should carefully check their student rosters to anticipate possible performance conflicts. It may be that a student will have to choose one activity over another rather than be a "part-time performer" in two or more activities. In all cases the advisors should attempt to work out the problems so the student is not 'caught in the middle."

When a student has a conflict because two or more activities are scheduled at the same time, the following policy will apply:

- 1) A performance (i.e. game, meet, contest, play, etc.) has priority over a practice or rehearsal. If a student's practice (rehearsal or even dress rehearsal) in one activity is scheduled at the same time as a student's performance in another activity, the performance has priority, and that student is excused from the other activity without penalty.
- 2) If a practice occurs at the same time in two activities, the practice time is divided equally between the two activities. NOTE: This does not allow a student to compete in two sports during one season. It only addresses two or more activities from different areas - athletics, music, drama, forensics, etc.
- 3) If a performance in one activity conflicts with a performance in another activity, the student is permitted a choice without penalty. If this causes a problem and the coaches/ advisors cannot agree, the high school principal or his/her designee will act as arbitrator.

ATTENDANCE

In order to participate in a performance, meet, contest, etc, a **student must be in full attendance at school on the day of the contest or have a valid medical appointment or personal excuse from being absent.** In the event the performance, meet, contest, etc. is held on a non-school day, a student who has been absent on the last previous school day must present a written excuse from his/her parent or guardian authorizing his/her participation. A student who is too ill to attend school or is unexcused will not be allowed to participate.

ELIGIBILITY

A student is eligible if they are a full-time student at Greendale Middle School.

ACADEMIC REQUIREMENTS

A student who receives more than one (1) failing grade or earns a grade point average (GPA) of less than 1.75 in the most recent grade reporting period shall be ineligible to participate in activities, contests, or performances for a period of 15 consecutive school days and nights. A student who is ineligible for a minimum of 15 consecutive school days and nights shall NOT regain eligibility if he/she is still doing failing work in more than one class or has a GPA of less than 1.75 at the end of this time

period. Academic eligibility shall be monitored weekly for students who have served a period of academic ineligibility.

CODE OF CONDUCT VIOLATIONS

The Greendale School District encourages all students to pursue excellence, not only in the academic and co-curricular activity areas, but also in the areas of conduct and behavior. The following actions and behaviors are unacceptable and shall be considered as major violations of the co-curricular activity code. Failure to follow these rules on a year-round basis may result in the student being suspended from a sport or activity for a specified period of time.

This Code of Conduct is in effect 12 months a year. The expectations listed below are in effect during the off-season and during the summer. These expectations begin when a student participates in any interscholastic or school activity for the first time and remain continuously in effect until the student graduates. This Code of Conduct is based upon a ZERO tolerance level of drug (including the performance enhancing variety), alcohol, and tobacco use and abuse.

*DISCLAIMER: it is recognized that any Co-Curricular Code of Conduct cannot anticipate all forms of misconduct by a student. Therefore, other forms of conduct not specifically stated in this code and deemed inappropriate by the coach or activity director or through the appeal procedure will be penalized. Such conduct will first be reviewed by the athletic director / activities director before penalties are assessed.

The Greendale School Board also reserves the right to add additional or alternate penalties to any major violations of the Co-Curricular Code of Conduct.

VIOLATIONS

1)The use, purchase, or possession of unauthorized drugs, drug paraphernalia, alcohol, tobacco products (including smokeless), or look-alikes. Use of prescription, over-the-counter drugs and inhalants for other than their intended purpose.

*NOTE: The sale and/or distribution of drugs, alcohol, or look-alikes will not be tolerated and will result in a severe penalty being enforced.

2) Being present at gatherings, at public or private places, that are NOT UNDER PARENT/GUARDIAN AND/OR LEGAL ADULT control where alcohol and/or drugs are possessed and/or consumed. Rule #1 regarding possession and use remains in effect even if accompanied by a parent or legal guardian.

*NOTE: If a student attends a party with adult supervision that is allowing under age consumption of alcohol and/or drugs to take place, the student is advised to leave the party IMMEDIATELY to avoid a possible code violation.

3)Participating in conduct unbecoming a student in school or out of school while attending or participating in a school-related function when representing the school, team, or activity (such as a performance, contest, game, fundraiser, field trip, team bus travel, etc.). This includes, but is not limited to flagrant misbehavior (such as foul

language, fighting, throwing /abusing equipment, etc.) or disrespect or defiant behavior toward school personnel, game, event or contest officials or opponents. This includes school-day or school-event misbehavior resulting in an arrest of a student, such as weapon violations, battery, and disorderly conduct.

Examples of other incidents of conduct unbecoming a student that may occur outside of school include inappropriate Internet postings when representing the school or team, any egregious form of hazing activities, or vandalism towards another school, team, or individual participant.

4) Committing or participating in acts of vandalism or theft at schools (or their property) with whom we compete, and/or displaying any other behavior that is inappropriate, disrespectful, or unbecoming for a representative of the Greendale School District.

PENALTIES FOR CODE VIOLATIONS

Any participant found in violation of the provisions specified in the Co-Curricular Code of Conduct shall be subject to the measures listed below. All violations remain on the student's record for their entire middle school career. The suspension from activities takes effect upon notification from the principal or activities director/athletic director.

*NOTE: Nothing within this document prevents a student from being disciplined for admitting to a violation of the code.

First Offense

a) Alcohol, Drug, or Tobacco Violations

Suspension for a number of contests/performances equal to 25% of the activity's scheduled contests/performances. The number of scheduled contests/ performances shall be the number of scheduled regular season events. Any fraction shall be rounded down to the next lower whole number. This penalty may include post-season games. Participation in practices, rehearsals, and activity meetings is required during the suspension.

Optional Penalty

A student may have his/her suspension reduced to a number equal to 10% of the scheduled contests/performances if he/she chooses the option to have a screening by a certified AOD counselor within or outside the school district. (The school nurse will handle smoking violations.) The student must participate in any follow-up program advised by the AOD counselor or the school nurse. Failure to comply with those recommendations shall negate this option to have the suspension reduced. Students who choose this option and do not successfully fulfill the obligation will have the original penalty (25%) invoked at double the consequences (e.g. 50%). (Students will not have this option if they do not have enough of their co-curricular career left to enforce a double consequence of the original penalty.

b) Other Violations

For all other Code of Conduct violations, the penalties are the same as those for alcohol drug, and tobacco related violations.

Optional Penalty

Community Service. A student who violates the Code of Conduct in a manner not related to alcohol, drug, or tobacco usage or possession, will have available a one-time alternative to strictly punitive consequences. Students who are participating or will be participating in co-curricular activities may choose for the first offense only to participate in 15 hours of community service. Students who choose this option and do not successfully fulfill the community service obligation will have the original penalty (25%)

invoked at double the consequences. (Students will not have this option available if they do not have enough of their extracurricular career left to enforce double consequences of the original penalty).

This option consists of 15 hours of community service. All community service must be approved by the Principal, Associate Principal, or the Athletic Director who will set the timelines and any other educational conditions that apply to this type of service. All work must be documented in writing on forms developed by the school district. Students who elect this option must still serve a minimum of a one-game suspension. All other activities must miss one contest or performance.

Second Offense

a) Alcohol, Drug, or Tobacco Violations

Suspension for a number of contests/performances equal to 50% of the activity's scheduled contests/performances consistent with the criteria stated above in Section A. Participation in practices, rehearsals, and activity meetings is required during the suspension. A student may have his/her suspension reduced to a number equal to 25% of the scheduled contests/performances if he/she chooses the option to have a screening as outlined above in section A. The option to reduce a suspension for a second offense is available only if the student did NOT choose the AOD screening after his/her first offense.

b) All other Code of Conduct violations

The penalties are the same as those for alcohol drug, and tobacco related violations. A student may have his/her suspension reduced to a number equal to 25% of the scheduled contests/performances if he/she chooses the community service option as outlined above in section A. The option to reduce a suspension for a second offense is available only if the student did NOT choose the community service after his/her first offense.

Third Offense

For all categories, three (3) violations of this Code of Conduct in any combination will result in PERMANENT suspension from all co-curricular participation. Violations of this code of conduct are cumulative throughout grades 6-8 inclusive.

If a penalty cannot be completed during the activity or season in which the violation occurred, the penalty will carry over to the next activity or season in which the student participates. All suspensions must be served within the same category.

The student must complete the activity of season in which a suspension is served in good standing in order for the suspension to be valid. A student who does NOT complete the activity or season in good standing must serve the entire suspension in the next activity or season in which he/she chooses to participate.

If a student violates the activity code while not currently participating in an activity, he/she cannot subsequently participate in an activity, which is already officially in progress in order to serve the suspension.

A student who transfers to Greendale Middle School from another school who is under suspension for an activity code violation at the former school must serve the duration of the suspension at Greendale Middle School before becoming eligible for competition.

A student serving a suspension from an activity may participate in try-outs for a future activity if his/her suspension will be completely served before the end of the new activity season.

Sale or distribution of alcohol and drugs will result in the immediate suspension of at least one calendar year from all activities commencing from the date of notification by the activities director/ athletic director or the principal or his/her designee.

Students charged with a Class A or B felony will terminate their participation in activities for the remainder of their high school career. Students charged with a Class C Felony will receive a suspension from all activities for a minimum of at least one (1) calendar year from the time of charging.

APPEALS PROCEDURES

The Co-Curricular Code of Conduct recognizes the rights of the individual. The Student and his/her parent/guardian have recourse in the event that it is felt the alleged offense did not occur. The appeal procedure outlined in this document is the process a student and his/her parent/guardian are to follow when appealing decisions related to activity suspension. Students will be ineligible during the appeal process.

- 1) A student and/or his/her parent/guardian may formally appeal the suspension decision in writing to the principal within five (5) school days from the time of the suspension notice.
- 2) The date of the appeal hearing shall be set by the principal or his/her designee to take place no sooner than two (2) school days or no longer than five (5) school days from the date of the appeal request. (At the written request of the student and/or his/her parent/guardian, the minimum time may be waived).
- 3) The appeal hearing shall be conducted by an Appeals Board, which will be chaired by the school principal, and/or his/her designee. The other members of the board will consist of one athletic coach or one activity advisor, and one teacher-at-large. (Neither the coach nor the activity advisor may be involved with directing the student involved).
- 4) The Appeals Board will hear a presentation by both sides. The person issuing the suspension will first present information that led to that action being taken. The student and his/her parent/guardian will then present information, which they feel, prove that the suspension action was not justified. No additional witnesses will be interviewed at these hearings. The Appeals Board will make a decision based on the information presented by these two parties.
- 5) In order to reverse a suspension, ALL members of the Appeals Board must agree to reverse. If there is not a unanimous agreement, the suspension stands.
- 6) Proceedings of the hearing, including the decision, shall be placed in writing, and a copy of those proceedings must be placed in the student's file and must be mailed to the student and his/her parent/guardian within five (5) school days.
- 7) If the student and his/her parents/guardians are not satisfied with the findings, a

hearing may be requested with the Superintendent of Schools The Superintendent must receive, in writing, a request for such a hearing within seven (7) working days of the notification of the outcome of the original hearing.

8) If the student and his/her parents/guardians are not satisfied with the findings of the hearing before the Superintendent, a third hearing may be requested before the Board of Education. The Board of Education must receive, in writing, a request for such a hearing within seven (7) working days of notification of the Superintendent's decision regarding the appeal.